

**PART-TIME/SEASONAL/TEMPORARY EMPLOYEES
2018 PAY RANGES**

<u>Position Title</u>	<u>Level</u>	<u>Minimum</u>	<u>Maximum</u>
Clerical/Accounting	Entry Level	11.50	12.25
	Mid-Level	12.50	14.73
	High Level	16.35	20.34
Laborer I	Unskilled	11.00	12.25
Laborer II	Semi-skilled	12.50	14.73
Laborer III	Skilled	16.35	20.34
Technical I (e.g. Forestry, Electrician) / <u>Golf Operations Supervisor</u>		16.35	20.34
Technical II (Construction Inspector, etc.)		23.31	29.74
Recreation Aide/Leader/Attendant/Lifeguard	Entry	11.00	12.25
	Mid	12.50	14.73
	High	16.35	20.34
Instructor I		11.00	12.25
Instructor II		12.50	15.50
Instructor III		12.50	23.31
Fitness Instructor		12.50	23.31
Program Director		12.50	23.31
Supervisor		12.50	23.31
Fitness Coordinator		12.50	23.31
Production Assistant		12.50	23.31
Professional/Management		25.35	150.00

Part Time, Temporary and Seasonal Pay Scale 2018

Hourly
Semi-Monthly
Monthly
Annual

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
Hourly	11.50	11.63	11.92	12.25	12.5	12.90	13.25	13.59	13.97
Semi-Monthly	996.67	1,007.93	1,033.07	1,061.67	1,083.33	1,118.00	1,148.33	1,177.80	1,210.73
Monthly	1,993.33	2,015.87	2,066.13	2,123.33	2,166.67	2,236.00	2,296.67	2,355.60	2,421.47
Annual	23920.00	24190.40	24793.60	25480.00	26000.00	26832.00	27560.00	28267.20	29057.60

	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>	<u>Step 17</u>	<u>Step 18</u>
Hourly	14.32	14.73	15.11	15.50	15.92	16.35	16.80	17.28	17.76
Semi-Monthly	1,241.07	1,276.60	1,309.53	1,343.33	1,379.73	1,417.00	1,456.00	1,497.60	1,539.20
Monthly	2,482.13	2,553.20	2,619.07	2,686.67	2,759.47	2,834.00	2,912.00	2,995.20	3,078.40
Annual	29785.60	30638.40	31428.80	32240.00	33113.60	34008.00	34944.00	35942.40	36940.80

	<u>Step 19</u>	<u>Step 20</u>	<u>Step 21</u>	<u>Step 22</u>	<u>Step 23</u>	<u>Step 24</u>	<u>Step 25</u>	<u>Step 26</u>	<u>Step 27</u>
Hourly	18.23	18.76	19.26	19.77	20.34	20.90	21.45	22.05	22.68
Semi-Monthly	1,579.93	1,625.87	1,669.20	1,713.40	1,762.80	1,811.33	1,859.00	1,911.00	1,965.60
Monthly	3,159.87	3,251.73	3,338.40	3,426.80	3,525.60	3,622.67	3,718.00	3,822.00	3,931.20
Annual	37918.40	39020.80	40060.80	41121.60	42307.20	43472.00	44616.00	45864.00	47174.40

	<u>Step 28</u>	<u>Step 29</u>	<u>Step 30</u>	<u>Step 31</u>	<u>Step 32</u>	<u>Step 33</u>	<u>Step 34</u>	<u>Step 35</u>	<u>Step 36</u>
Hourly	23.31	23.98	24.68	25.35	26.08	26.80	27.54	28.31	29.02
Semi-Monthly	2,020.20	2,078.27	2,138.93	2,197.00	2,260.27	2,322.67	2,386.80	2,453.53	2,515.07
Monthly	4,040.40	4,156.53	4,277.87	4,394.00	4,520.53	4,645.33	4,773.60	4,907.07	5,030.13
Annual	48484.80	49878.40	51334.40	52728.00	54246.40	55744.00	57283.20	58884.80	60361.60

	<u>Step 37</u>	<u>Step 38</u>	<u>Step 39</u>	<u>Step 40</u>	<u>Step 41</u>	<u>Step 42</u>	<u>Step 43</u>	<u>Step 44</u>	<u>Step 45</u>
Hourly	29.74	30.19	30.64	31.10	31.56	32.04	32.52	33.01	33.50
Semi-Monthly	2,577.47	2,616.13	2,655.37	2,695.20	2,735.63	2,776.66	2,818.31	2,860.59	2,903.50
Monthly	5,154.93	5,232.26	5,310.74	5,390.40	5,471.26	5,553.33	5,636.63	5,721.18	5,806.99
Annual	61859.20	62787.09	63728.89	64684.83	65655.10	66639.93	67639.53	68654.12	69683.93

	<u>Step 46</u>	<u>Step 47</u>	<u>Step 48</u>	<u>Step 49</u>	<u>Step 50</u>	<u>Step 51</u>	<u>Step 52</u>	<u>Step 53</u>	<u>Step 54</u>
Hourly	34.00	34.51	35.03	35.56	36.09	36.63	37.18	37.74	38.31
Semi-Monthly	2,947.05	2,991.26	3,036.12	3,081.67	3,127.89	3,174.81	3,222.43	3,270.77	3,319.83
Monthly	5,894.10	5,982.51	6,072.25	6,163.33	6,255.78	6,349.62	6,444.86	6,541.54	6,639.66
Annual	70729.19	71790.13	72866.98	73959.98	75069.38	76195.42	77338.36	78498.43	79675.91

**Part Time, Temporary and Seasonal Pay Scale
2018**

	<u>Step 55</u>	<u>Step 56</u>	<u>Step 57</u>	<u>Step 58</u>	<u>Step 59</u>	<u>Step 60</u>	<u>Step 61</u>	<u>Step 62</u>	<u>Step 63</u>
Hourly	38.88	39.46	40.06	40.66	41.27	41.89	42.51	43.15	43.80
Semi-Monthly	3,369.63	3,420.17	3,471.47	3,523.55	3,576.40	3,630.05	3,684.50	3,739.76	3,795.86
Monthly	6,739.25	6,840.34	6,942.95	7,047.09	7,152.80	7,260.09	7,368.99	7,479.53	7,591.72
Annual	80871.05	82084.11	83315.37	84565.10	85833.58	87121.08	88427.90	89754.32	91100.63
	<u>Step 64</u>	<u>Step 65</u>	<u>Step 66</u>	<u>Step 67</u>	<u>Step 68</u>	<u>Step 69</u>	<u>Step 70</u>	<u>Step 71</u>	<u>Step 72</u>
Hourly	44.46	45.12	45.80	46.49	47.18	47.89	48.61	49.34	50.08
Semi-Monthly	3,852.80	3,910.59	3,969.25	4,028.79	4,089.22	4,150.56	4,212.82	4,276.01	4,340.15
Monthly	7,705.60	7,821.18	7,938.50	8,057.57	8,178.44	8,301.11	8,425.63	8,552.02	8,680.30
Annual	92467.14	93854.15	95261.96	96690.89	98141.26	99613.37	101107.57	102624.19	104163.55
	<u>Step 73</u>	<u>Step 74</u>	<u>Step 75</u>	<u>Step 76</u>	<u>Step 77</u>	<u>Step 78</u>	<u>Step 79</u>	<u>Step 80</u>	<u>Step 81</u>
Hourly	50.83	51.59	52.37	53.15	53.95	54.76	55.58	56.41	57.26
Semi-Monthly	4,405.25	4,471.33	4,538.40	4,606.47	4,675.57	4,745.71	4,816.89	4,889.14	4,962.48
Monthly	8,810.50	8,942.66	9,076.80	9,212.95	9,351.14	9,491.41	9,633.78	9,778.29	9,924.96
Annual	105726.00	107311.89	108921.57	110555.40	112213.73	113896.93	115605.39	117339.47	119099.56