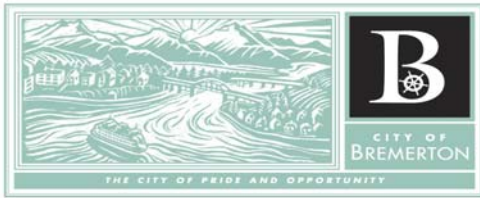


*The City of Bremerton and South Kitsap Fire and Rescue are recruiting to establish eligible registers for:*



## **FIREFIGHTER/PARAMEDIC ENTRY LEVEL & EXPERIENCED**

**This recruitment is open until closed by the Civil Service Officer.**

**Salary:** \$4,912 - \$7,018/ Monthly (DOQ)

**Benefits:** Medical/Dental plus LEOFF II Retirement.

**Position:** Under direction of a unit supervisor, responds to emergency medical calls; uses specialized medical protocols, equipment and supplies to provide on-scene medical intervention to preserve life until patient is transported and transferred to medical facilities and physician care. Responds to emergency fire and first aid calls; uses specialized equipment and tools to save lives, protect property, suppress and extinguish fires and perform emergency first aid and rescue operations; maintains continual availability and readiness of facilities, apparatus, equipment, and supplies; performs non-emergency services including inspections, investigations, equipment testing, recordkeeping and other standard fire station routines; maintains and upgrades personal skills and knowledge through internal and external instruction and training programs.

### **Example of Duties:**

#### **Emergency Call Response:**

- Activates emergency medical and fire communications, equipment, apparatus, and emergency call response procedures and protocols upon receipt of a call at a fire station. Participates in mutual aid situations during major emergencies in conformance with applicable procedures.
- Drives emergency vehicles, ambulances, apparatus and boats; operates emergency communications devices during call response operations. Transports individuals in medical emergency distress to medical facilities.
- operates, uses and applies emergency medical protocols; suppression; medical first aid and rescue work equipment; supplies and materials including inter-venous needles, blood pressure cuffs, bandages, etc.; heavy water hoses and hydrants; pumps, ladders, ropes, breathing apparatus; extrication devices such as the jaws-of-life, floatation devices, hazardous materials containers, foams, wire cutters, hammers, pliers, oxygen tanks, etc. Performs salvage operations, seeps water and removes debris, spreads salvage covers, etc.
- Writes and prepares detailed reports and takes follow-up actions as appropriate on emergency calls.

#### **Non-Emergency Operations:**

- Tests, replenishes, cleans and restores equipment and supplies to immediate readiness status upon return from emergency calls.
- Maintains record of activities; informs appropriate individuals of needed repairs, supplies, etc.
- Prepares pre-fire plans, information and drawings to serve specific locations within call areas.
- Maintains records and information on maps, streets, pre-incident survey data, activity counts, inspections, permits, code compliance, hazardous materials, hydrant and water system reliability, evidence, etc.
- Performs fire and complaint investigations, inspections and code enforcement work. Participates in fire prevention, disaster preparedness, community and general department activities. Performs community service activity such as school fire drills, public education programs, etc.
- Performs routine maintenance work on facilities, apparatus and equipment. Participates in drills and instructional programs concerning station operations and changes. Maintains required certifications/recertification. Participates in hospital base station meetings involving operations, training and protocols. Participates in departmental meetings involving department operations.

**Minimum Requirements:**

**Entry Level:**

- Graduation from high school or equivalent
- Paramedic Certification (National or State of Washington).
- Valid Washington State driver’s license is required prior to appointment.

**Experienced:**

- Paramedic Certification (National or State of Washington).
- One (1) full year of full time paid uniformed experience with successful completion of the agency’s probationary period.
- Valid Washington State driver’s license is required prior to appointment.

**EXAMINATION PROCESS (Application and Selection process)**

**Application materials required:** City application, personal résumé, supplemental questionnaire and a copy of paramedic certification required. **Application packets received by March 23, 2009 will be included in the April testing process.**

**Appraisal of Experience and Education/Training:** Application packets will be evaluated by a panel on the basis of information provided. Applicant’s experience, education and training will be assessed. The passing score is 70%.

**Oral Examination:** Applicants receiving a passing score on the application packet assessment (70%) will be invited to participate in an oral examination. A panel will evaluate the applicant’s training, experience, and ability to perform the job through an oral examination.

Placement on the Civil Service register is determined by weighted examination scores as follows:

	<b><u>Passing Score</u></b>	<b><u>Weight</u></b>
Application packets assessment	70%	40%
Oral Examination	70%	60%

Qualified candidates receiving a final score of 70% will pass the examination and be placed on the eligible register.

Any applicant who wishes to appeal any part of an examination shall file an appeal in writing with the Civil Service Officer within five (5) working days (Civil Service Rule 9.29A) following administration of the examination.

Application packets may be obtained from the City of Bremerton Human Resources Department, City of Bremerton’s web site, OR by calling the Civil Service Officer at (360) 473-5846.

**Human Resources Department  
345 Sixth Street, Suite 600  
Bremerton, WA 98337-1873  
Closed Fridays**

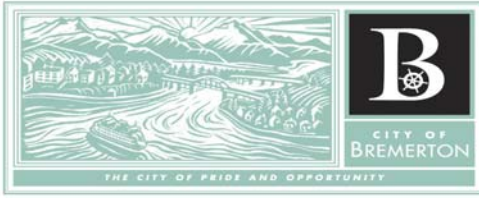
**Job Line:** (360) 473-5241

**Civil Service Office** (360) 473-5846

**E-mail** [humanresources@ci.bremerton.wa.us](mailto:humanresources@ci.bremerton.wa.us)

**Web Site:** [www.ci.bremerton.wa.us](http://www.ci.bremerton.wa.us)

*The City of Bremerton is proud to be an Equal Employment Opportunity Employer  
committed to a diverse workforce.*



Name \_\_\_\_\_  
(Please Print or Type)

**FIREFIGHTER/PARAMEDIC  
SUPPLEMENTAL QUESTIONNAIRE**

**INSTRUCTIONS:** Please provide details of your knowledge, training and experience (Include when, what, where, and how long) in the following areas. This information will be used in the appraisal of your experience and training as part of the evaluation process. You may use additional sheets for your answers. Identify each additional page with your name and the page number.

1. List any education and experience you have in Para-medicine and Firefighting.
2. Why do you want to leave your current employment and join our agency?
3. In your opinion, what is the benefit of joining Bremerton Fire Department?
4. What would be your commitment to our agency?
5. What are your strengths when working with your fellow employee(s)?
6. How can you contribute to our EMS program in the City and County?
7. Identify a problem that you have experienced in an organization that you were attached with. How did you solve the problem?
8. What qualities do you consider make a good Paramedic? Explain your answers.

**MY SIGNATURE ATTESTS TO THE FACT THAT ALL STATEMENTS MADE IN REPOSE TO THE QUESTIONNAIRE ARE TRUE AND CORRECT. I REALIZE THAT ANY FALSE STATEMENTS MAY DISQUALIFY ME FROM FURTHER CONSIDERATION OR BE CAUSE FOR DISMISSAL.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date