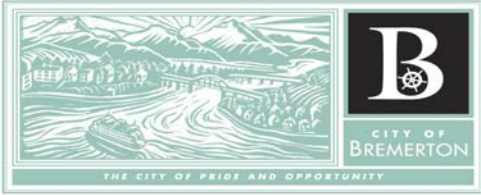


The City of Bremerton is recruiting to establish a continuous eligible register for:



POLICE OFFICER – EXPERIENCED

This position will remain continuously open until closed by the Civil Service Officer.

Salary: \$28.73 - \$35.40/hour (DOQ)

Benefits: Medical/Dental plus LEOFF II Retirement.

Position: Provides emergency aid, security and protection to the citizens of Bremerton by patrolling business and residential areas, responding to requests for information and assistance, investigating criminal activity and otherwise ensuring the proper enforcement of laws and regulations.

Example of Duties:

- Perform general duty police work in the enforcement of federal, state, and city laws and regulations;
- Observe, report, and act on conditions conducive to crime and danger;
- Determine nature of call and take appropriate and prudent action;
- Provide assistance to the public emergency and non-emergency situations;
- Perform crisis intervention in sensitive situations;
- Provide general information to the public and assist persons with complaints and inquiries;
- Compose a variety of records and reports;
- Respond to crime scenes and conduct investigations;
- Appear in court and testify in relevant matters;
- Prepare and maintain legible, concise and understandable activity logs and other related or similar types of information as a personal reference record of incidents and details;
- May perform special assignments related to investigation, crime prevention, traffic control or K-9;
- Check business and private property for security;
- Perform other duties as assigned.

Minimum Requirements:

- Must have two (2) years paid law enforcement experience (non-military).

OR

- Must have received a Washington Law Enforcement Training Certification.
- Must meet required physical and medical standards and all civil service requirements.
- A valid Washington State driver's license is required prior to appointment. No major traffic convictions in the past three years. No more than two at-fault accidents or minor convictions (or any combination of the two) in the past three years.
- Applicant must be 21 years of age by appointment date.

NOTE: Within six (6) months of hire, employee must live no farther than 30 minutes normal response time of City Hall.

The successful applicant will be able to: (1) Demonstrate knowledge of federal, state, county, and city laws, regulations and ordinances; (2) Analyze situation and adopt a quick, effective and reasonable course of action; (3) Demonstrate skill in use and care of firearms, motor vehicles and other police related equipment; (4) Communicate effectively both orally and in writing; (5) Administer first aid; (6) Write clear accurate reports; (7) Remember names, faces and details of incidents; and (8) Demonstrate physical strength and agility sufficient to perform assignments.

EXAMINATION PROCESS
(Application and Selection process)

Application materials required: City application, personal résumé, supplemental questionnaire and a copy of Law Enforcement Training Certificate OR Police Academy diploma required.

Appraisal of Experience and Education/Training: The application packets will be evaluated by a panel on the basis of information provided. Applicant's experience, education, training and qualifications will be assessed. The passing score is 70%.

Oral Examination: The top qualifying applicants receiving a passing score on the application packet will be invited to participate in an oral examination. A panel will evaluate the applicant's training, experience, and ability to perform the job through an oral examination.

Placement on the Civil Service register is determined by weighted examination scores as follows:

	<u>Passing Score</u>	<u>Weight</u>
Application packets assessment	70%	30%
Oral Examination	70%	70%

It is the responsibility of the applicant to carefully list all pertinent experience and training. The most qualified candidates will be invited to participate further in the examination process. Meeting or exceeding qualifications does not guarantee an interview.

Candidates receiving a final score of 70% or better will be placed on the eligible register.

**APPLICANTS SELECTED FOR HIRE MUST SUCCESSFULLY PASS A DRUG AND ALCOHOL TEST,
BACKGROUND INVESTIGATION INCLUDING CRIMINAL HISTORY, TRUTH VERIFICATION
EXAMINATION, PHYSICAL EXAMINATION, AND PSYCHOLOGICAL EXAMINATION.**

Any applicant who wishes to appeal any part of an examination shall file an appeal in writing with the Civil Service Officer within five (5) working days (Civil Service Rule 9.23) following administration of the examination.

Application packets may be obtained from the City of Bremerton Human Resources Department, City of Bremerton's webpage, OR by calling the Civil Service Officer at (360) 473-5833.

Human Resources Department
345 Sixth Street, Suite 600
Bremerton, WA 98337-1873

Job Line: (360) 473-5241

Telephone: (360) 473-5846

Civil Service Office (360) 473-5926

E-mail humanresources@ci.bremerton.wa.us

Web Site: www.ci.bremerton.wa.us

***The City of Bremerton is proud to be an Equal Employment Opportunity Employer
committed to a diverse workforce.***