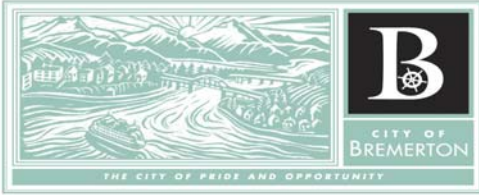


The City of Bremerton is recruiting to establish a continuous eligible register for:



## POLICE OFFICER ENTRY LEVEL

**This position will remain continuously open until closed by the Civil Service Officer.**

**Salary:** \$28.73/hour

**Benefits:** Medical/Dental plus LEOFF II Retirement.

**Position:** Provides emergency aid, security and protection to the citizens of Bremerton by patrolling business and residential areas, responding to requests for information and assistance, investigating criminal activity and otherwise ensuring the proper enforcement of laws and regulations.

**Example of Duties:**

- Perform general duty police work in the enforcement of federal, state, and city laws and regulations;
- Observe, report, and act on conditions conducive to crime and danger;
- Determine nature of call and take appropriate and prudent action;
- Provide assistance to the public emergency and non-emergency situations;
- Perform crisis intervention in sensitive situations;
- Provide general information to the public and assist persons with complaints and inquiries;
- Compose a variety of records and reports;
- Respond to crime scenes and conduct investigations;
- Appear in court and testify in relevant matters;
- Prepare and maintain legible, concise and understandable activity logs and other related or similar types of information as a personal reference record of incidents and details;
- May perform special assignments related to investigation, crime prevention, traffic control or K-9;
- Check business and private property for security;
- Perform other duties as assigned.

**Minimum Requirements:**

- Must meet required physical and medical standards and all civil service requirements.
- A valid Washington State driver's license is required. No major traffic convictions in the past three years. No more than two at-fault accidents or minor convictions (or any combination of the two) in the past three years.
- Applicant must be 21 years of age by the date of appointment.
- Incumbent must successfully complete the Washington State Law Enforcement Training Commission Academy within one (1) year of hire.

**NOTE:** Within six (6) months of hire, employee must live no farther than 30 minutes normal response time of City Hall.

### EXAMINATION PROCESS

**To apply for this position all applicants must apply through [www.publicsafetytesting.com](http://www.publicsafetytesting.com).** This agency will administer the written and physical ability tests. The names of all applicants passing the written and physical tests will be forwarded to the Civil Service Officer. In order to be invited to the Oral Examinations candidates must pass the physical and written tests, and then complete a City of Bremerton Application (with personal résumé.)

**Physical Agility Examination:** Using a series of physical exercise applicants' potential strength and ability to perform assignments will be tested (300-meter run, Maximum push-ups, Sit-Ups (one minute), 1.5 mile run/walk.) Failure in any one of the four (4) events will disqualify applicants.

**Written Examination:** The examination will measure the following: Problem-Solving, Reading Comprehension, Writing, Interpersonal Ability, Assertiveness, Stress Tolerance, Team Orientation and Ethics/Integrity.

**Oral Board Examination:** An examination panel will evaluate the application packets of the top qualifying applicants. The top qualifying applicants will be invited to participate in an Oral Examination process which assesses the candidate's knowledge, skills and abilities.

Placement on the Civil Service register is determined by weighted examination scores as follows:

	<b><u>Passing Score</u></b>	<b><u>Weight</u></b>
<b>Written Examination</b>	70%	40%
<b>Physical Agility Examination</b>	Pass/Fail	N/A
<b>Oral Board Examination</b>	70%	60%

**Application materials required:** City application and personal résumé.

**APPLICANTS SELECTED FOR HIRE MUST SUCCESSFULLY PASS A DRUG AND ALCOHOL TEST, BACKGROUND INVESTIGATION INCLUDING CRIMINAL HISTORY, TRUTH VERIFICATION EXAMINATION, PHYSICAL EXAMINATION, AND PSYCHOLOGICAL EXAMINATION.**

Any applicant who wishes to appeal any part of an examination shall file an appeal in writing with the Civil Service Officer within five (5) working days (Civil Service Rule 9.23) following administration of the examination.

**Human Resources Department  
345 Sixth Street, Suite 600  
Bremerton, WA 98337-1873**

**Job Line:** (360) 473-5241

**Telephone:** (360) 473-5846

**Civil Service Office** (360) 473-5926

**E-mail** [humanresources@ci.bremerton.wa.us](mailto:humanresources@ci.bremerton.wa.us)

**Web Site:** [www.ci.bremerton.wa.us](http://www.ci.bremerton.wa.us)

*The City of Bremerton is proud to be an Equal Employment Opportunity Employer committed to a diverse workforce.*